

NOAM EBNER

NEGOTIATION AND CONFLICT RESOLUTION EDUCATOR AND PRACTITIONER

Tel. +1-904-923-8275

Noam@NoamEbner.com

CV Key Highlights

Teaching, law school, and university experience

- Currently Distinguished Research Fellow at Cardozo School of Law alongside private practice as a negotiation educator, mediator, and conflict consultant
- Formerly tenured professor at Creighton University's School of Law & College of Business
- 25 years of teaching experience at institutions around the world
- Teaching in JD, EMBA, conflict resolution, and other programs
- Developing and teaching of experiential, lecture-based, and simulation-anchored courses, seminars, and workshops, to traditional, adult, and executive learners
- Teaching both online and classroom-based courses, with two decades of leadership in incorporating technology in teaching and learning online

Areas of expertise

Negotiation, Alternative Dispute Resolution, Mediation, Online Dispute Resolution, Pedagogy

Practice as neutral, coach, trainer, and consultant

- Over 25 years of private practice as an attorney, negotiator, and mediator
- Coaching negotiators and mediators in ongoing processes
- Consultation and intervention in organizational conflict situations
- Consulting mediators and organizations on implementing technology into ADR practice
- Training negotiators, mediators,
- Consulting educational institutions on implementing and improving online learning and on developing conflict resolution programming

Research and writing

Author / editor of 6 books and about 150 other pieces, ranging from award-winning simulation-games to peer-reviewed journal and law review articles

Scientific and professional activity

- Presenter and organizer at negotiation & dispute resolution conferences
- Leadership roles in national and international scientific and professional communities
- Participation and leadership in major fieldwide initiatives over the past two decades
- Editorial board member of leading journals in the field; regular and *ad hoc* reviewer for many other peer-reviewed journals, publishers, foundations, and think tanks

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Professional Experience

- 2026 - **Distinguished Research Fellow, Kukin Program for Conflict Resolution
Cardozo School of Law**
- 2009 – 2024 **Professor of Negotiation and Conflict Resolution, Creighton University**
Appointments and Tenure:
- School of Law: Professor & Chair, Online Graduate Program in Negotiation & Dispute Resolution
 - Graduate School: Professor, Negotiation and Conflict Resolution Program
 - College of Business: Professor, Negotiation and Conflict Resolution Program
- 2000 – 2016 **Director, Tachlit Negotiation and Mediation**
- Commercial negotiation representation, consulting, and coaching
 - Commercial, workplace, and family mediation
 - Online dispute resolution
- 2000 – 2010 **Partner at Ebner, Winkler, and Efron - Attorneys at Law**
- 2006 – 2010 **Visiting Professor of Conflict Management and ADR
The United Nations' University for Peace, Costa Rica**
- Department of International Law and the Settlement of Disputes
 - Department of International Peace and Conflict Studies
- 2003 – 2010 **Visiting Professor of Negotiation and Conflict Resolution
Sabanci University, Istanbul, Turkey**
- Graduate Program on Conflict Analysis & Resolution
 - Faculty of Management, MBA & Executive MBA Programs
- 2000 – 2009 **Lecturer, Tel Hai College, Israel**
- Program on Conflict Resolution
 - Department of Education
 - Department of Social Work
- 2001 – 2003 **Founder and Staff Director, Campus Mediation Center, Bar-Ilan University, Israel**
- 2000 – 2001 **Lecturer, University of Derby, U.K (Israel campus)**
- 1999 – 2000 **Legal Resident, working with Zvi Inbar, Legal Counsel of the Knesset (Israeli Parliament)**
- 1998 – present **Negotiation & Conflict Management Practitioner, Trainer, Consultant, Speaker**
- Private sector, commercial, divorce, and court-referred mediation
 - Representation in negotiation processes and party advising in mediation processes
 - Corporate training in negotiation and conflict management; court-approved mediator training
 - Coaching, consulting to, and mentoring negotiators and mediators
 - Keynote speaker for professional conferences and corporate events
 - International training on organizational, interpersonal, and Israeli/Palestinian conflict
 - Facilitating of Palestinian / Israeli educator encounters and grassroots dialogs
 - Working with: private sector, civil service, court systems, universities, NGOs, and more
 - In: U.S., Israel, Turkey, Cyprus, Czech R., Spain, Sweden, Jordan, Costa Rica, and more

Education

- 2007 PGDip. (Postgraduate Diploma) in Social Sciences Research Methods (focusing on conflict resolution research)
Department of Peace Studies and International Development & Graduate School, **University of Bradford**, U.K.
- 2000 LL.M.
Faculty of Law, **Hebrew University**, Israel
- 1999 LL.B.
Faculty of Law, **Hebrew University**, Israel
- 1998-2020 Mediation Studies / Training:
- Hebrew University Faculty of Law Mediation Course (1998)
 - Israeli Court Mediator Certification Training (1999)
 - Advanced Training (*Practicum*) in Mediation, Israeli Ministry of Justice (2000)
 - Transformative Mediation, Prof. Baruch Bush & Mosaica Mediation Center (2007)
 - Family Mediation Training, Mediation Training Network, FL, USA (2020)
 - County Court Mediation Training, Mediation Training Network, FL, USA (2020)
 - Circuit Court Mediation Training, Mediation Training Network, FL, USA (2020)

Professional Licenses and Certifications

Attorney at Law, Israeli Bar Association (*inactive*)

Court Certified Mediator, Israeli Courts Administration

Court Certified Mediation Trainer, Israeli Courts Administration

Senior Mediator, Israeli Bar Association

Languages

Native English and Hebrew
Basic Spanish

Teaching

Courses taught (partial list)

- Negotiation
- Mediation
- Online Dispute Resolution (ODR)
- Dynamics of Conflict Engagement
- Negotiation Skills for Managers
- *Star Wars* and Conflict Resolution
- Introduction to Negotiation & Conflict Resolution
- Introduction to Alternative Dispute Resolution
- Conflict Engagement for Educational Leaders
- Advanced Conflict Resolution Practice: Multi-party and Multi-issue Processes
- Serious Games in Education

Teaching Levels, Frameworks, Formats, and Delivery

Levels: Undergraduate, graduate, professional, doctoral dissertation committees

Frameworks / programs taught in: JD, MBA, EMBA, and EdD programs; departments of conflict resolution, education, social work, international law, and peace studies

Formats: Lecture-based courses, seminars, experiential courses, workshops, and novel methods

Delivery: Classroom, online, experiential learning, MOOC

Courses Taught as Visiting Faculty

- *Introduction to Lawyering: ADR and Negotiation*, University of Florida College of Law
- *Negotiation*, University of Oregon School of Law
- *Star Wars and Conflict Resolution*, American University School of Public Affairs

Guest Classes

Taught by invitation in courses at these institutions:

- Northwestern University
- University of Oregon
- Universiti Degli Studi Firenze
- Yeshiva University
- Marquette University
- Chicago-Kent College of Law
- St John's University
- Florida Southwestern State College
- Netanya College
- Texas A&M University
- University of Missouri
- Hebrew University of Jerusalem
- University of Southern California
- University of New South Wales
- University of Florida
- Southern Methodist University
- Royal Roads University
- Loyola University of Chicago
- Florida Gulf Coast University
- University of British Columbia

Research and Publications

Areas of publication and ongoing research streams:

- Negotiation; mediation; conflict resolution; Alternative Dispute Resolution (ADR)
- Technology in negotiation and mediation; Online Dispute Resolution (ODR)
- Trust
- Cross-cultural negotiation and conflict resolution
- Negotiation, conflict, and legal pedagogy
- Online teaching & learning; experiential & active learning; simulations, games, & role play
- Educating non-students in negotiation and conflict
- Evolution of negotiation and conflict -related fields; change in negotiation and conflict
- Popular culture, negotiation, and conflict resolution

[Publications on SSRN](#)

[Google Scholar](#)

Books

Ebner, N. (Ed.) (forthcoming, 2026). *Pop-Culture Simulations for Negotiation and Conflict Resolution Education*. DRI Press.

Reynolds, J. & Ebner, N. (Eds.) (2024). [*Star Wars & Conflict Resolution II: My Negotiations Will Not Fail*](#). DRI Press

Ebner, N. & Reynolds, J. (Eds.) (2022). [*Star Wars & Conflict Resolution: There are Alternatives to Fighting*](#). DRI Press

Ebner, N., Kang, R. & Wang, C. (2019). *Negotiation*. Zhejiang Educational Press

Khan, M.A. & Ebner, N. (Eds.) (2019). [*The Palgrave Handbook of Cross-Cultural Business Negotiation*](#). Palgrave Macmillan

Ebner, N., Coben, J. & Honeyman, C. (Eds.) (2012). [*Assessing Our Students, Assessing Ourselves*](#): Vol.3 in the *Rethinking Negotiation Teaching Series*. DRI Press.

Peer-Reviewed Journal Editor

Parlami, J. & Ebner, N. (2017). Guest co-editors, [special issue](#) on The Nexus of Negotiation Theory, Research, Teaching, and Practice. *Negotiation & Conflict Management Research* 10(4).

Articles in Peer-Reviewed Journals

Ebner N. (2025). [Negotiation, conflict, and resolution keep on changing: The rise of AI](#). *Conflict Resolution Quarterly* 43(3), 365-373.

Ebner N. & ChatGPT (2023). ChatGPT and AI's impact on the future of ODR: One transformer's prediction (essay). *International Journal of Online Dispute Resolution* 9(2), 156-158.

Ebner, N. (2021). Past the tipping point: The human touch in online (and traditional) mediation and negotiation. *International Journal of Online Dispute Resolution*, 8(1) (conf. proceeds. vol.).

Ebner, N. & Greenberg, E. (2020). [Designing binge-worthy courses: Pandemic pleasures and COVID-19 consequences](#). *Negotiation Journal* 36(4), 535-560.

Ebner, N. (2019). [Begun, the Trust War Has: Teaching Negotiation when Truth isn't Truth](#). *Negotiation Journal* 35(1), 207-210.

Ebner, N. and Greenberg, E. (2019). [Where Have All the Lawyers Gone? The Empty Chair at The ODR Justice Table](#). *International Journal of Online Dispute Resolution* 6(2), 154-161.

Druckman, D. & Ebner, N. (2018). [Discovery learning in management education: design and case analysis](#). *Journal of Management Education* 42(3), 347-374.

Khan, M.A. & Ebner, N. (2018). The Self-Internationalization Model (SIM) versus Conventional Internationalization Models (CIMS) of institutions of higher education: A preliminary insight from management perspectives. *Journal of Eastern European & Central Asian Research*, 5(1), 1-13.

Ebner, N. and Parlamis, J. (2017). Weaving together theory, research, practice, and teaching: A four-dimensional approach to negotiation and conflict management work. *Negotiation and Conflict Management Research* 10(4), 245-251.

Ebner, N. & Zeleznikow, J. (2016). [No sheriff in town: governance for the ODR field](#). *Negotiation Journal* 32(4), 297-323.

Ebner, N. (2016). [Negotiation and conflict resolution education in the Age of the MOOC](#). *Negotiation Journal* 32(3), 231-260.

Ebner, N. & Thompson, J. (2014). [@Face value?](#) Nonverbal communication and trust development in online video-based mediation. *Intl. Journal of Online Dispute Resolution* 1(2), 103-124.

Druckman, D. & Ebner, N. (2013). [Games, claims, and new frames](#): Rethinking the use of simulation in negotiation education. *Negotiation Journal* 29(1), 61-93

Ebner, N. & Getz, C. (2012). [ODR: The next green giant](#). *Conflict Resolution Quarterly* 29(3), 283-307.

Druckman, D. & Ebner, N. (2008). [Onstage, or behind the scenes? Relative learning benefits of simulation role-play and design](#). *Simulation & Gaming* 39(4), 465-497.

Ebner, N. & Efron, Y. (2005). [Using tomorrow's headlines for today's training](#): Creating pseudo-reality in conflict resolution simulation-games. *Negotiation Journal* 21(3), 377.

Law Review Articles

Ebner, N. (forthcoming) A decade of change: Technology's impact on negotiation deepens in the Age of AI. *Journal of Dispute Resolution*

Thompson, J., Grubb, A.R., Ebner, N., Chirico, A. & Pizzolante, M. (2022). [Increasing Crisis Hostage Negotiator Effectiveness: Embracing Awe and Other Resilience Practices](#). *Cardozo Journal of Conflict Resolution* 23(3), 615-685.

Ebner, N. (2021). [Teaching the World: Educational Pivots for the Second Half of the ADR Century](#). *The Ohio State Journal on Dispute Resolution* 35(5), 825-854.

Ebner, N. & Greenberg, E. (2020). [Strengthening ODR Justice](#). *Washington University Journal of Law and Policy* 63, 65-118.

Ebner, N. & Press, S. (2020). [Eviction mediation: An intentional conversation followed by five more](#). *Mitchell Hamline Law Journal of Public Policy and Practice* 41, 93-124.

Eisenberg, D.T & Ebner, N. (2020) [Disrupting the eviction crisis with conflict resolution strategies](#). *Mitchell Hamline Law Journal of Public Policy and Practice* 41, 125-166.

Carrel, A., & Ebner, N. (2019). [Mind the Gap: Bringing Technology to the Mediation Table](#). *Journal of Dispute Resolution* 2019 (2), 1-45.

Ebner, N. (2017). [Negotiation is changing](#). *Journal of Dispute Resolution* 2017 (1), 99-143.

Schneider, A.K., Ebner, N., Matz, D. & Lande, J. (2017). [The definition of negotiation: A play in three acts](#). *Journal of Dispute Resolution* 2017 (1), 15-28.

Borbely, A., Ebner, N., Honeyman, C. Kaufman, S. & Schneider, A.K (2017). [A “grand” unified negotiation theory... in context](#). *Journal of Dispute Resolution* 2017 (1), 145-158.

Ebner, N. (2017). [On the forming of unified field theories](#). *Journal of Dispute Resolution* 2017 (1), 159-163.

Ebner, N. & Zeleznikow, J. (2015). [Fairness, trust and security in Online Dispute Resolution](#). *Hamline Journal of Public Law and Policy* 36(2).

Ebner, N. (2009). Virtual mediators: Online Dispute Resolution. *Journal of Mediation & Law* (Russian-language) 10, 40-45.

Book Chapters

Ebner, N. (forthcoming). Poking the eye of the beholder: The double-edged sword of cultural awareness in negotiation. In Cole, S., Hinshaw, A., & Schneider, A.K. (Eds.) *Discussions in dispute resolution (Vol. 3)*. Oxford University Press.

Ebner, N. (2025). “Big-E Ethics” and “little-e ethics” in negotiation. In Cole, S., Hinshaw, A., & Schneider, A.K. (Eds.) *Discussions in dispute resolution (Vol. 2): The formative articles*. Oxford University Press.

Ebner, N. (2025). Incorporating messiness in negotiation theory. In Cole, S., Hinshaw, A., & Schneider, A.K. (Eds.) *Discussions in dispute resolution (Vol. 2): The formative articles*. Oxford University Press.

Ebner, N. (2025). [Conducting and debriefing educational simulation games](#). In Efron, Y. & Munin, N., *Role playing for learning: Enhancing skills in doctrinal courses*. DRI Press.

Reynolds, J. & Ebner, N. (2024). A larger view of negotiation: When failure is success. In Reynolds, J. & Ebner, N. (Eds.), [Star Wars and Conflict Resolution II: My negotiations will not fail](#). DRI Press.

Ebner, N. (2023). Beneath the helmet, beyond the Way: *The Mandalorian* and moral development. In Eberl, J.T. & Decker, K.S. (Eds.). *Star Wars and philosophy strikes back: This is the Way*. Blackwell.

Ebner, N. (2022). Is it your destiny? Conflict modes and strategic choice. In Ebner, N. & Reynolds, J. (Eds.), [Star Wars & Conflict Resolution: There are alternatives to fighting](#). DRI Press

Ebner, N. (2022). Conducting simulations and role-plays (in Hebrew). In Munin, N. & Efron, Y., *Learning law using role-plays*. Nevo.

Ebner, N. (2021). [The human touch in ODR: Trust, empathy and social intuition in online negotiation and mediation](#). In Rainey, D., Katsh, E., and Abdel Wahab, M. (Eds.), *Online Dispute Resolution: Theory and Practice* (2nd ed.). Eleven Intl. Publishing.

- **Reprinted** (2024). In J. Alfini, D. Erez-Navot, W. Froehlich, S. Press, J. Stulberg, & O. Tiamiyu (Eds.) *Mediation in an Evolving World: Theory and Practice*. Carolina Press.

Ebner, N. & Rainey, D. (2021). [ODR and mediation](#). In Rainey, D., Katsh, E., and Abdel Wahab, M. (Eds.), *Online Dispute Resolution: Theory and Practice* (2nd ed.). Eleven Intl. Publishing.

Ebner, N. (2021). Integrative negotiation: Paying the price of popularity. In Cole, S. Hinshaw, A. & A.K. Schneider (Eds.) *Discussions in dispute resolution: The formative articles*. Oxford University Press.

Ebner, N. (2020). Gold ink, presidential letterhead, and agenda framing in contract negotiations. In Weiss, J.N., *The Book of Real-World Negotiations*. Wiley.

Ebner, N. (2020). Rooting for the zombies: ADR is not future-proof. In (J. Lande, ed.) *Theories of Change for the Dispute Resolution Movement: Actionable Ideas to Revitalize Our Movement*.

Schneider, A.K. & Ebner, N. (2019). Negotiating with social intuition. In A. Schneider and C. Honeyman (Eds.) *Negotiation Essentials for Lawyers*. ABA Publishing.

Ebner, N. (2019). Email negotiations. In A. Schneider and C. Honeyman (eds.) *Negotiation Essentials for Lawyers*. ABA Publishing.

Thompson, J., Ebner, N. & Giddings, J. (2019). Negotiating without words. In A. Schneider and C. Honeyman (Eds.) *Negotiation Essentials for Lawyers*. ABA Publishing.

Ebner, N. (2019). Wind of change: The future of cross-cultural negotiation. In M.A. Khan & N. Ebner (Eds.), *The Palgrave Handbook of Cross-Cultural Business Negotiation*. Palgrave Macmillan.

Ebner, N. (2019). Negotiating with Information and Communication Technology in a cross-cultural world. In M.A. Khan & N. Ebner (Eds.), *The Palgrave Handbook of Cross-Cultural Business Negotiation*. Palgrave Macmillan.

Ebner, N. (2017). [Negotiation via email](#). In Honeyman, C. & Schneider, A.K. (Eds.) *The Negotiator's Desk Reference (Vol.2)*. DRI Press.

- **Reprinted** (2020) in Menkel-Meadow, C., Schneider, A.K., & Love, L.P., *Negotiation: Processes for Problem Solving* (3rd ed.). Wolters Kluwer.
- **Reprinted** (2017) in Novak, P. (ed.) *Masterful Negotiation 2017 Yearbook*. Tiskarna Grafiko Press.

Ebner, N. (2017). [Negotiation via videoconferencing](#). In Honeyman, C. & Schneider, A.K. (Eds.) *The Negotiator's Desk Reference (Vol.2)*. DRI Press.

Schneider, A.K. & Ebner, N. (2017). [Social intuition](#). In Honeyman, C. & Schneider, A.K. (Eds.) *The Negotiator's Desk Reference (Vol.1)*. DRI Press.

- **Reprinted** (2020) in Menkel-Meadow, C., Schneider, A.K., & Love, L.P., *Negotiation: Processes for Problem Solving* (3rd ed.). Wolters Kluwer.

Ebner, N. (2017). [The technology of negotiation](#). In Honeyman, C. & Schneider, A.K. (Eds.) *The Negotiator's Desk Reference (Vol.2)*. DRI Press.

Thompson, J., Ebner, N. & Giddings, J. (2017). [Nonverbal communication in negotiation](#). In Honeyman, C. & Schneider, A.K. (Eds.) *The Negotiator's Desk Reference (Vol.1)*. DRI Press.

Ebner, N. (2017). [Negotiation via text messaging](#). In Honeyman, C. & Schneider, A.K. (eds.) *The Negotiator's Desk Reference (Vol.2)*. DRI Press.

Parlami, J., Ebner, N. & Mitchell, L. (2016). [Looking Back to Leap Forward: The Potential for E-mediation at Work](#). In K. Bollen, M. Euwema & L. Munduate (Eds.) *Advancing Workplace Mediation Through Integration of Theory and Practice* (3rd volume in *Industrial Relations and Conflict Management* series). Springer Verlag.

Ebner, N. (2014). [Negotiating via \(the new\) email](#). In M. Benoliel (Ed.) *Negotiation Excellence: Successful Deal Making* (2nd ed.). World Scientific Publishing.

- **Reprinted** (2016) in Folberg, J. & Golann, D., *Lawyer Negotiation: Theory, Practice & Law* (3rd ed.). Wolters Kluwer.
- **Reprinted** (2014) in R. Lewicki, D. Saunders, & B. Barry (Eds.), *Negotiation: Readings, Exercises & Cases* (7th ed.) McGraw-Hill/Irwin.

Efron, Y. and Ebner, N. (2014). [Legal Education in Israel: Developments and Challenges](#). In S.P. Sarker (Ed.), *Legal Education in Asia*, pp. 91-115. Eleven International Publishing.

Blanchot, E., Ebner, N., Honeyman, C., Kaufman, S. & Parish, R. (2013). [The education of non-students](#). In C. Honeyman, J. Coben & A. Wei-Min Lee (Eds.), *Educating Negotiators for a Connected World: Vol. 4 in the Rethinking Negotiation Teaching Series*. DRI Press.

Honeyman C., Adler, P.S., Rule, C., Ebner, N., Strelow, R. & Nagarajan, C. (2013). [A game of negotiation: The “Deliberation Engine”](#). In C. Honeyman, J. Coben & A. Wei-Min Lee (Eds.), *Educating Negotiators for a Connected World: Vol. 4 in the Rethinking Negotiation Teaching Series*. DRI Press.

Ebner, N. & Efron, Y. (2013). [Negotiation consulting: A 10 element toolbox for managers](#). In E. Biech (Ed.), *The 2013 Pfeiffer Annual of Consulting*. Pfeiffer.

Ebner N. & Druckman, D. (2013). Planning, not playing: Training through simulation design. In E. Biech (Ed.), *The 2013 Pfeiffer Annual of Training*. Pfeiffer.

Ebner, N., Coben, J. & Honeyman, C. (2012). Assessment as mirror. In N. Ebner, J. Coben & C. Honeyman (Eds.), *Assessing our Students, Assessing Ourselves: Vol. 3 in the Rethinking Negotiation Teaching Series*. DRI Press.

Ebner, N., Efron, Y. & Kovach, K. (2012). [Evaluating our evaluation: Rethinking student assessment in negotiation courses](#). In N. Ebner, J. Coben & C. Honeyman (Eds.), *Assessing our Students, Assessing Ourselves: Vol. 3 in the Rethinking Negotiation Teaching Series*. DRI Press.

Ebner, N. & Efron, Y. (2012). [Pop quiz: Do you use this evaluation method?](#) In N. Ebner, J. Coben & C. Honeyman (Eds.), *Assessing our Students, Assessing Ourselves: Vol. 3 in the Rethinking Negotiation Teaching Series*. DRI Press.

Ebner, N. & Efron, Y. (2012). [The black box of student evaluation: Course participation](#). In N. Ebner, J. Coben & C. Honeyman (Eds.), *Assessing our Students, Assessing Ourselves: Vol. 3 in the Rethinking Negotiation Teaching Series*. DRI Press.

Ebner, N. & Druckman, D. (2012). [Simulation design for learning and assessment](#). In N. Ebner, J. Coben & C. Honeyman (Eds.), *Assessing our Students, Assessing Ourselves: Vol. 3 in the Rethinking Negotiation Teaching Series*. DRI Press.

Press, S., Ebner, N. & Cohn, L. (2012). [Assessing the adventure](#). In N. Ebner, J. Coben & C. Honeyman (Eds.), *Assessing our Students, Assessing Ourselves: Vol. 3 in the Rethinking Negotiation Teaching Series*. DRI Press.

Ebner, N., Coben, J. & Honeyman, C. (2012). Assessing ourselves. In N. Ebner, J. Coben & C. Honeyman (Eds.), *Assessing our Students, Assessing Ourselves: Vol. 3 in the Rethinking Negotiation Teaching Series*. DRI Press.

Ebner, N. (2012). [E-Mediation](#). In M.S. Abdel Wahab, E. Katsh & D. Rainey (Eds.) *ODR: Theory & Practice*. Eleven International Publishing.

Ebner, N. (2012). [ODR and Interpersonal Trust](#). In M.S. Abdel Wahab, E. Katsh & D. Rainey (Eds.) *ODR: Theory & Practice*. The Hague: Eleven International Publishing.

Pearlstein, A., Hanson, B. & Ebner, N. (2012). [ODR in North America](#). In M.S. Abdel Wahab, E. Katsh & D. Rainey (Eds.) *ODR: Theory & Practice*. Eleven International Publishing.

Druckman, D. & Ebner, N. (2012). Simulation: Learning through Role Playing and Design. In D. J. Christie (Ed.). *Encyclopedia of Peace Psychology*. Wiley-Blackwell.

Ebner, N. (2011). Negotiating via email. In M. Benoliel (Ed.) *Negotiation Excellence: Successful Deal Making*. World Scientific Publishing.

Ebner, N. & Kovach, K. (2010). [Simulation 2.0: The Resurrection](#). In C. Honeyman, J. Coben & G. DiPalo (Eds.) *Venturing Beyond the Classroom: Vol. 2 in the Rethinking Negotiation Teaching Series*. DRI Press.

- **Reprinted** (and translated into Mandarin) (2011), *Tan Pan / Negotiation: The Chinese-English Journal on Managing Conflict*, 1(1), 31-36 & 69-73.

Matz, D. & Ebner, N. (2010). [Using role-play in online negotiation teaching](#). In C. Honeyman, J. Coben & G. DiPalo (Eds.) *Venturing Beyond the Classroom: Vol. 2 in the Rethinking Negotiation Teaching Series*. DRI Press.

Cohn, L. & Ebner, N. (2010). [Bringing negotiation teaching to life: From the classroom to the campus to the community](#). In C. Honeyman, J. Coben & G. DiPalo (Eds.) *Venturing Beyond the Classroom: Vol. 2 in the Rethinking Negotiation Teaching Series*. DRI Press.

Ebner, N. & Kamp, A. (2010). [Relationship 2.0: Not setting students up for failure \(this time\)](#). In C. Honeyman, J. Coben & G. DiPalo (Eds.) *Venturing Beyond the Classroom: Vol. 2 in the Rethinking Negotiation Teaching Series*. DRI Press.

- **Reprinted** (2024). In J. Alfini, D. Erez-Navot, W. Froehlich, S. Press, J. Stulberg, & O. Tiamiyu (Eds.) *Mediation in an Evolving World: Theory and Practice*. Carolina Press.

Druckman, D. & Ebner, N. (2010). [Enhancing concept learning: The simulation design experience](#). In C. Honeyman, J. Coben & G. DiPalo (Eds.) *Venturing Beyond the Classroom: Vol. 2 in the Rethinking Negotiation Teaching Series*. DRI Press.

Efron, Y. & Ebner, N. (2010). [Get ripped & cut before training: Adventure preparation for the negotiation trainer](#). In C. Honeyman, J. Coben & G. DiPalo (Eds.) *Venturing Beyond the Classroom: Vol. 2 in the Rethinking Negotiation Teaching Series*. DRI Press.

- Reprinted (2010). *Hamline Journal of Public Law and Policy*, 31(2), 523-530

Bhappu, A., Ebner, N., Kaufman, S. & Welsh, N. (2009) [Online Communication Technology and Relational Development](#). In C. Honeyman, J. Coben & G. DiPalo (Eds.) *Rethinking Negotiation Teaching: Innovations for Context and Culture*. DRI Press.

Ebner, N. & Efron, Y. (2009) [Moving Up: Positional bargaining revisited](#). In C. Honeyman, J. Coben & G. DiPalo (Eds.), *Rethinking Negotiation Teaching: Innovations for Context and Culture*. DRI Press.

- Reprinted (2010). In M. Schonewille & F. Merks (Eds.), *Gaining Ground in Difficult Negotiations*, Result ADR Negotiation Institute series (v.1). Maklu.
- Reprinted (2021). In C. Menkle Meadow, A.K. Schneider, & L. Love (Eds.). *Negotiation: Processes for problem solving* (3rd ed., Teachers Manual). Wolters Kluwer.

Ebner, N., Bhappu, A., Brown, J.G., Kovach, K.K. & Kupfer Schneider, A. (2009) [You've got agreement: Negoti@ing via email](#). In C. Honeyman, J. Coben & G. DiPalo (Eds.) *Rethinking Negotiation Teaching: Innovations for Context and Culture*. DRI Press.

- Reprinted (2010). *Hamline Journal of Public Law and Policy*, 31(2), 427-458.
- Reprinted (2011). In M. Schonewille & F. Merks (Eds.), *The secrets of gaining the upper hand in high performance negotiations*, Result ADR Negotiation Institute series (Vol. 2). Maklu.
- Reprinted (2011). In D. Hume (Ed.), *Negotiation: Closing Deals, Settling Disputes, and Making Team Decisions*. SAGE.

Ebner, N. (2009), Alternative Dispute Resolution. In T. McElwee, B.W. Hall, J. Liechty & J. Garber (Eds.), *Peace, Justice, and Security Studies: A Curriculum Guide* (7th ed). Lynne Reinner.

Ebner, N. (2008). [Online Dispute Resolution: Applications for e-HRM](#). In T. Torres-Coronas & M. Arias-Oliva (Eds.), *Encyclopedia of Human Resources Information Systems: Challenges in e-HRM*. Idea Group Reference Publishing.

Ebner, N., (2007) [Trust-building in e-negotiation](#). In L. Brennan & V. Johnson (Eds.), *Computer-Mediated Relationships and Trust: Managerial and Organizational Effects*. Information Science Publishing. pp. 139-157.

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Ebner, N. & Efron, Y. (2006). 3 creative problem-solving techniques. In J. Cooley (Ed.), *The Creative Problem Solver's Handbook for Negotiators & Mediators*. ABA-DR Publishing

Book Contributions

Green, M. Z., Love, L.P., Welsh, N.A., Guthrie, C., Abramowitz, A.J. & Ebner, N. (2020). New Horizons for the ADR Field: Where Are We Headed and Where Can We Go? In (J. Lande, ed.) *Theories of Change for the Dispute Resolution Movement: Actionable Ideas to Revitalize Our Movement*.

Alkon, C. Ebner, N., Lande, J., & Nussbaum, L. (2020). "Where the Puck is Going" – and What Faculty Should Do to Help Students Get There. In (J. Lande, ed.) *Theories of Change for the Dispute Resolution Movement: Actionable Ideas to Revitalize Our Movement*.

Ebner, N. (2020). *Assessing organizational conflict costs*. In Keet, M., Heavin, H. & Lande, J., *Litigation Interest and Risk Assessment*. ABA Publishing.

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Reports

Ebner, N., Efron, Y., Winkler Y. & Manobla-Landman G. (2007). ADR in Israel. Chapter in a full regional report commissioned by the **European Commission** on *Promotion of International Commercial Arbitration & other Alternative Dispute Resolution Techniques in the MEDA Region*.

Working Papers

Greenberg, E. & Ebner, N. (2019) [*What Lawyers Can Learn from Dinosaurs About Avoiding Extinction in the ODR Evolution*](#) St. John's University School of Law Legal Studies Research Paper No. 19-0004

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Greenberg, E.E. & Ebner, E. (2020). How much justice can you afford? *Alternatives to the High Cost of Litigation* 38(5), 69-77.

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Other Solicited Articles

Greenberg, E. & Ebner, N. (February, 2020). [How much justice can you afford?](#) *Duke Financial Economics Center’s FinReg Blog*.

Ebner, N. (June 2020) [Videodiplomacy in the Brexit talks and beyond](#). *UK in a Changing Europe*.

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Simulation-Games, Teaching Notes, and Pedagogical Guides

Ebner, N. (forthcoming). World Cup Wars: A prisoners dilemma simulation-game. In P. Kesting, R. Smolinski (eds.), *Simulations for teaching negotiation*. Elgar

Ebner, N. (2026). [*Hurricane: A Multi-County Emergency Management Simulation*](#).

- Honorable Mention, *Best Teaching Simulations of 2026* by **E-PARCC**, Program on the Analysis and Resolution of Conflicts, The Maxwell School of Government, Syracuse University.

Adler, P.S., Christie, C., Cooper, S., Druckman, D., Ebner, N. & Sourdin, T. (2026). Life in 2040. In A. Borbély (Ed.), *Hybrid warfare: A collection of scenarios*. DRI Press.

Balas, A., Ebner, N., Kotelis, A. (2024). Global Europe? Deciding Canada's Membership Application to the European Union.

- Honorable Mention, *Best Teaching Simulations of 2024* by **E-PARCC**, Program on the Analysis and Resolution of Conflicts, The Maxwell School of Government, Syracuse University.

Balas, A., Ebner, N., Kotelis, A., & Tercovich, G. (2024). [*Organizing a Model EU: A guide for Educators*](#). *Delegation of the European Union to the United States*.

Ebner, N. (2021). Hyperfuel Wars: A prisoners dilemma simulation-game. In C. Menkel Meadow, A.K. Schneider, & L. Love (Eds.) *Negotiation: Processes for problem solving* (3rd ed., Teachers Manual). Wolters Kluwer.

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Efron, Y. & Ebner, N. (2021). It's not what you know. In C. Menkel-Meadow, A.K. Schneider, & L. Love (Eds.) *Negotiation: Processes for problem solving* (3rd ed., Teachers Manual). Wolters Kluwer.

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- Named *Best Teaching Simulation of 2017* by **E-PARCC**, Program on the Analysis and Resolution of Conflicts, The Maxwell School of Government, Syracuse University.

Ebner, N. (2020). [Next week, you will teach your courses online](#): A reassuring introduction to Pandemic Pedagogy.

Ebner, N. & Press, S. (2020). [Pandemic Pedagogy II: Conducting simulations & role plays in online, video-based, synchronous courses](#)

Ebner, Noam (2018). [Distributive Bargaining](#). *ADR Class in a Box - Designed by Master Teachers*. American Bar Association, Section of Dispute Resolution

Balas, A., Ebner, N. & Kotelis, A. (2017). [European Council Simulation: European Agenda on Migration](#). Published by the European Union's Delegation to the United States.

- Named *Best Teaching Simulation of 2018* by **E-PARCC**, Program on the Analysis and Resolution of Conflicts, The Maxwell School of Government, Syracuse University.

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Ebner, N., Efron, Y. & Munin, N. (2014). [FlashPoint: Syria, 2014](#) - An international conflict simulation.

- Named *Best Teaching Simulation of 2014* by **E-PARCC**, Program on the Analysis and Resolution of Conflicts, The Maxwell School of Government, Syracuse University.
- **Reprinted** (and translated into Hebrew) in Munin, N. & Efron, Y. (2022). *Learning law using role-plays*. Nevo.

Ebner, N. & Efron, Y. (2012). [Rough Day @ Work](#): Resolving conflict through an online simulation. In E. Biech (Ed.), *The 2012 Pfeiffer Annual of Training*. Pfeiffer.

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Ebner, N. & Efron, Y. (2011). [Little Golano: An international conflict simulation](#).

- Named *Best Teaching Simulation of 2010-2011* by **E-PARCC**, Program on the Analysis and Resolution of Conflicts, The Maxwell School of Government, Syracuse University.
- **Reprinted** (and translated into Hebrew) in Munin, N. & Efron, Y. (2022). *Learning law using role-plays*. Nevo.

Ebner, N. & Efron, Y. (2010). Grizzly Grapefruit. In M. Cummings & M. Anderson (Eds.) *Setting the Conflict Compass: A Facilitators Guide for Conflict Resolution*. Hunt.

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Ebner, N. (2009). [Dispute resolution process choice simulation: AuraCall, Inc.](#) In R. Lewicki, D. Saunders, & B. Barry (Eds.), *Negotiation: Readings, Exercises & Cases* (6th ed.), McGraw-Hill/Irwin.

- **Reprinted** (2014) In R. Lewicki, D. Saunders, & B. Barry (Eds.), *Negotiation: Readings, Exercises & Cases* (7th ed.) McGraw-Hill/Irwin.

Ebner, N. (2009). E-mail negotiation simulation: [Live8](#). In R. Lewicki, D. Saunders, & B. Barry (Eds.), *Negotiation: Readings, Exercises & Cases* (6th ed.), McGraw-Hill/Irwin.

- **Reprinted** (2014). In R. Lewicki, D. Saunders, & B. Barry (Eds.), *Negotiation: Readings, Exercises & Cases* (7th ed.) McGraw-Hill/Irwin.
- **Reprinted** (2021). In C. Menkle Meadow, A.K. Schneider, & L. Love (Eds.) (2021). *Negotiation: Processes for problem solving* (3rd ed., Teachers Manual). Wolters Kluwer.

Ebner, N. & Winkler, Y. (2008). [PASTA WARS](#): A prisoner's dilemma simulation-game. *Simulation & Gaming* 40(1), 134-146.

- [Translation Compendium](#) (2017). *Simulation material provided in 10 languages*.
- **Reprinted** (2014) in R. Lewicki, D. Saunders, & B. Barry (Eds.), *Negotiation: Readings, Exercises & Cases* (7th ed.) McGraw-Hill/Irwin.
- **Reprinted** (2014) in Exon, S., *Advanced Guide for Mediators (Teachers Manual)* LexisNexis.

Ebner, N. & Efron, Y. (2008). Storm Down in Sales: An organizational conflict management simulation. In R. Preziosi (Ed.), *The 2009 Pfeiffer Annual of Management Development*. Pfeiffer.

Ebner, N. & Efron, Y. (2007). [Converging! September 2007 in Israel/Palestine](#).

- Named **Top 5 Teaching Simulations of 2007**, by *E-PARCC*, Program on the Analysis and Resolution of Conflicts, The Maxwell School of Government, Syracuse University.

Ebner, N. & Efron, Y. (2006). Instant conflict: The silence of the dogs. In M. Silberman (Ed.), *The 2006 ASTD Training and Performance Sourcebook*. American Society for Training and Development Press.

Ebner, N. & Efron, Y. (2006). Team negotiation: Multi-Plast & Gordi. In M. Silberman (Ed.), ***The 2006 ASTD Organization Development and Leadership Sourcebook***. American Society for Training and Development Press.

Ebner, N. & Wasserman, A. (Eds.) (1998). *Introduction to Israeli Law* (6 volume casebook series) Jerusalem: Academon - Hebrew University Press.

Awards, Fellowships, and Grants

Awards

Honorable Mention, Best Teaching Simulation of 2026: Awarded for *Hurricane: A Multi-County Emergency Management Simulation* by E-PARCC, Program on the Analysis and Resolution of Conflicts, Maxwell School of Government, Syracuse University.

Honorable Mention, Best Teaching Simulations of 2024: Awarded for *Global Europe? Deciding Canada's Membership Application to the European Union* by E-PARCC, Program on the Analysis and Resolution of Conflicts, Maxwell School of Government, Syracuse University.

Best Teaching Simulation of 2018: Awarded for *European Council Simulation: European Agenda on Migration* by E-PARCC, Program on the Analysis and Resolution of Conflicts, Maxwell School of Government, Syracuse University.

Best Teaching Simulation of 2017: Awarded for *DeBola: A prisoners dilemma simulation-game for NGOs* by E-PARCC, Program on the Analysis and Resolution of Conflicts, Maxwell School of Government, Syracuse University.

Distinguished Educator in Scholarship of Teaching and Learning Award, Creighton University, 2015.

Best Teaching Simulation of 2014: Awarded for *FlashPoint – Syria 2014: An international conflict simulation* by E-PARCC, Program on the Analysis and Resolution of Conflicts, Maxwell School of Government, Syracuse University.

Best Teaching Simulation of 2011: Awarded for *Little Golano: An international conflict simulation* by E-PARCC, Program on the Analysis and Resolution of Conflicts, Maxwell School of Government, Syracuse University.

Top Five Teaching Simulations of 2007: Awarded for *Converging! September 2007 in Israel/Palestine* by E-PARCC, Program on the Analysis and Resolution of Conflicts, Maxwell School of Government, Syracuse University.

Excellence in Teaching Certificate: Tel Hai College, 2003.

Fellowships

Fellow, **National Center for Technology and Dispute Resolution**, University of Massachusetts Amherst (2018 - present)

Fellow, **Office of Academic Excellence and Assessment**, Creighton University (2013-2015) focusing on trust and trust pedagogy

Senior Fellow, **The United Nations' University for Peace**, Costa Rica (2006-2012)

Grants

Teaching and Learning with Technology Grant: *Developing branched-learning pedagogy and exercises for negotiation education: The Trisolian Map, a Star Wars -themed negotiation adventure.* Center for Academic Innovation, Creighton University (2016).

Development Grant for Assessment of Student Learning: *Implementing Uniform Assessment Procedures across Classroom and Online Course Delivery Modalities* (with Jacqueline Font-Guzman). Office of Academic Excellence and Assessment, Creighton University (2013)

Large-Scale, Online, Collaborative Project Leadership

2020 - present: Online Dispute Resolution Bibliography

Integrating multiple bibliographic lists, curating and organizing rapidly expanding list of books and articles on ODR from across multiple disciplines. (currently at 1000+ items)

2020 – present: Conflict and Conflict Resolution Playlist

Gathering a community-generated list conflict and conflict resolution -related songs, producing a YouTube playlist, sharing with conflict community, soliciting additions, ongoing curation

2011 – present: Cyberweek

Conference organizing committee member for Cyberweek, an annual, week-long, online conference on online dispute resolution with hundreds of participants.

2014: NegMOOC

Designed and taught a Massive Online Open Course (MOOC) on *Negotiation: Navigating Professional and Personal Interactions* with over 2000 participants. Included developing the course's novel pedagogy and publishing a pedagogical article.

2013 – 2016: Teaching Negotiation Online Network

Initiating team member of a network of about 30 educators working to advance online teaching of negotiation and conflict management topics.

2010 – 2024: ADRHub.com

Managing editor since 2016 (previously: initiating team member, advisor, and frequent contributor to) **ADRHub**, an internet portal providing resources, news, and professional networking to the conflict & ADR communities. This network numbers over 3300 members.

Long-Term, Fieldwide, Collaborative Projects Participation and Leadership

2025 – present: TEDLaw Faculty Advisory Council

Helping to co-create TEDLaw, guiding the development of new curricula for legal education and professional training to equip future-ready lawyers with the human-centered skills essential to lawyering, particularly in an AI-driven world.

2022 – present: Pop Culture and Conflict Resolution Project

Co-leader of an initiative expanding negotiation and conflict resolution knowledge and competency to broad general audiences through harnessing the engines provided by popular culture phenomena. Over 100 experts in negotiation and conflict resolution from around the world have contributed to the project's activities. The project's first two book, *Star Wars and Conflict Resolution* vols. 1 & 2 were released in 2023 and 2024, with further publications in process. Project leaders and participants have made dozens of appearances and presentations at academic conferences, professional gatherings, and massive pop-culture events such as ComicCon.

2020 – present: Project Sheshat

Multidisciplinary, multinational teams exploring the concept and pedagogy of hybrid negotiation: Negotiation and conflict aspects of business activity constituting hybrid or 'gray' warfare.

2013 – 2019: *The Negotiator's Desk Reference Project*

Like the Rethinking Negotiation Teaching Project (below), this is an offshoot of the Canon of Negotiation Project that I have been active in since 2008. It involved participation in an expert workshop in Milwaukee (2013), convening and participating in meetings and multiple presentations at conferences (IACM 2014, Leiden; ABA, 2016, New York; ABA, 2017, San Francisco; IACM, 2018, Philadelphia); steering committee membership, participation, authoring, and co-authoring for a related symposium (Center for the Study of Dispute Resolution, University of Missouri School of Law, 2016); authorship, co-authorship, reviewing, and consulting for the three-volume *Negotiators Desk Reference* (2017); and authorship and co-authorship for *Negotiation Essentials for Lawyers* (2019). Convened and supported by Convener Conflict Management, DRI Press, Marquette University School of Law, ABA Press and others.

2008-2013: *The Rethinking Negotiation Teaching Project*

Multiyear project convening over 100 global experts on negotiation pedagogy in Rome (2008), Istanbul (2009), and Beijing (2011); authoring chapters and book editing in a project producing four books and three journal special issues; and presenting the project's work in multiple venues. Convened and supported by Convener Conflict Management, DRI Press, JAMS and others.

Keynotes, Featured Lectures, and Conference Presentations
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Keynotes

- *Aggressive Negotiations and Diplomatic Solutions*

Texas Association of Mediators Annual Conference

March 2024, Dallas TX

- *Star Wars and Conflict Resolution: New Takes on Familiar Stories*

International Ombuds Association Annual Conference

March 2024, Indianapolis IN

- *Beyond Zoom and ChatGPT: Conflict Keeps Changing*

Minnesota Bar Association ADR Institute

October 2023, Minneapolis MN

- *Mediation, Artificial Intelligence, and Change*

Mediators Institute Ireland Annual Conference

October 2023

- *Dispute Resolution and the Environment: Before and Beyond the Green Pledge*

World Mediators Alliance on Climate Change Earth Day Event

April 2022

- *The Human Touch in Online Dispute Resolution*

Florida Dispute Resolution Center's Annual Conference (closing plenary address)

August 2021

➤ *Beyond Technology: Negotiation Keeps Changing*
Northern California ADR Faculty Annual Conference
February 2021

➤ *Online Dispute Resolution and its Impact on ADR*
Florida Dispute Resolution Center's Annual Conference
August 2018, Orlando FL

➤ *Negotiation is Changing (Mediation, too)*
Association of Missouri Mediators Annual Conference
October 2017, Kansas City MO

➤ *Online Dispute Resolution and its Impact on ADR*
Minnesota Bar Association's Annual ADR Institute
October 2017, Minneapolis MN

➤ *Studying Conflict in a Conflict Zone*
American University of Duhok, Inauguration of the Center for Peace and Human Security
July 2015, Duhok, Iraq

Featured Lectures and Presentations

➤ *Mind the Gap: Bringing Technology to the Mediation Table – An Encore*
[with Alyson Carrel]

Association for Conflict Resolution – Greater New York & ADR Notable Nov 2024

➤ *Aggressive Negotiations and Diplomatic Solutions: Star Wars and Conflict Resolution*

Minnesota Bar Association ADR Institute October 2023

➤ *Online mediation at 3.5: New challenges, new opportunities [panel moderator]*

Minnesota Bar Association ADR Institute October 2023

➤ *The Force of Mediation: Exploring Conflict Resolution in the Star Wars Universe*

Labor Court Judicial School, 9th Region, Brazil August 2023

➤ *Star Wars and Conflict Resolution* [with Jen Reynolds]

Harvard Law School Program on Negotiation (PON) February 2023

➤ *The Droids You're Looking For: Star Wars and Conflict Resolution* [with Jen Reynolds]

National Center for Technology and Dispute Resolution (NCTDR) February 2023

- *Negotiating Online*

Northwest University (Xi'an, China) May 2021

- *Star Wars and Conflict Resolution* (with Jen Reynolds)

ACR-GNY Breakfast Roundtable May 2020

- *Beyond Technology: Conflict, Resolution, and Negotiation are Changing*

Bar Ilan University (Israel) Conflict Resolution and Negotiation Dept. Seminar January 2021

- *Online Negotiation*

European Continuous Conference on Collaborative Conflict (EC4) January 2021

- *Beyond Technology: Conflict, Resolution & Resolvers are Changing.*

ACR-GNY Breakfast Roundtable May 2020

- [*Pandemic Pedagogy: Improving Online-Transitioned Negotiation and Conflict Resolution Education*](#) [with Beth Fisher-Yoshida].

Columbia University, School of Professional Studies April 2020

- [*Conducting Simulations in Your Online-Transitioned Course*](#) [with Sharon Press]

American Bar Association, Section on Dispute Resolution March 2020

- *ODR, Courts, and Lawyers*

Northwestern University Pritzker School of Law October 2019

- *Star Wars and Conflict Resolution*

University of Oregon School of Law November 2018

- *The Future of Mediation*

Featured lecture and full-day workshop [together with Alyson Carrel]

University of Florida College of Law Institute for Dispute Resolution October 2018

- *Negotiation is Changing*

Quinnipiac-Yale Dispute Resolution Lecture Series

Quinnipiac University School of Law February 2017

- *The Role of Technology in the Practice and Teaching of Conflict Resolution*

Conflict Resolution, Human Security & Global Governance Department Colloquium,
University of Massachusetts, Boston November 2013

Guest Presentations to Faculty

- *Just over the horizon: Developments in legal systems and legal education*

[with Alyson Carrel]

October 2018, **Levin College of Law**, University of Florida

- *Online teaching, online learning, and legal education*

February 2017, **Quinnipiac University School of Law**

- *Technology and teaching*

November 2013, **Department of Conflict Resolution, Human Security & Global Governance**,
University of Massachusetts, Boston

Invited Participation in Expert Workshops / Roundtables

- *Education in the Age of Technology: The Rise of AI*

March 2025, convened by the Laboratory for Advancing Dispute Resolution Skills Training,
Dispute Resolution Institute, Mitchell Hamline School of Law

- *AI and Trust: The Future of Dispute Resolution and Industry*

April 2019, convened by the Centre for AI and Data Governance, **Singapore Management University School of Law**; Singapore.

- *ODR in the Courts: Metrics and Measures*

January 2019, convened by **The National Center for State Courts & The Pew Charitable Trusts Civil Justice Initiative**; Austin, TX, U.S.A

- *Measuring success in online courts: An empirical challenge*

October 2018, convened by **University College London Faculty of Laws & The Legal Education Foundation**; London, U.K

Conference Presentations

- *Legal Educators Resource Share* [conference session facilitated with Sharon Press]

American Bar Association, Section of Dispute Resolution Annual Conference

April 2025, Chicago

- *Where to next for ODR?* [panel with Leah Wing and Chris Draper] **National Center for Technology and Dispute Resolution Cyberweek Conference**

December 2024

- *ODR 2024 and beyond: The future, waves of change and areas of promise* [opening panel organizer and moderator.

National Center for Technology and Dispute Resolution Cyberweek Conference

December 2024

- *Mediation, technology and AI: The future, waves of change and areas of promise* [panel with Colin Rule, Felix Steffek and Giuseppe DiPalo moderated by Robyn Weinstein]

Cardozo Journal of Conflict Resolution Annual Symposium

November 2024, New York City

- *Legal Educators Resource Share* [conference session facilitated with Sharon Press]

American Bar Association, Section of Dispute Resolution Annual Conference

April 2024, Las Vegas

- *What's on the Horizon for ODR?* [opening plenary roundtable participant]

National Center for Technology and Dispute Resolution Cyberweek Conference

November 2023

- *Pop Culture, Star Wars, and Online Dispute Resolution*

National Center for Technology and Dispute Resolution Cyberweek Conference

November 2023

- *Broad-Scale Peace and Conflict Education*

Peace and Justice Studies Journal Annual Conference

November 2023

- *Dialog between Mediation and Artificial Intelligence*

[panel with Orna Rabinovich-Einy, Catia Marquez-Cebola and Ana Maria Goncalves]

Institute for Certification & Training of Lusophone Mediators (ICFML) Annual Conference

August 2023

- *Beyond the Pandemic: Improving ADR Teaching in Traditional, Online, and Distance Education Formats*

[conference session with Sharon Press, Alyson Carrel, Debra Berman and Stephanie Blondell]

American Bar Association, Section of Dispute Resolution Annual Conference

May 2023, Las Vegas

- *Star Wars and Conflict Resolution*

American Bar Association, Section of Dispute Resolution Annual Conference

May 2023, Las Vegas

- *Legal Educators Resource Share* [conference session facilitated with Sharon Press]

American Bar Association, Section of Dispute Resolution Annual Conference

May 2023, Las Vegas

- *Conflict is changing: ChatGPT and AI, beyond technology*

Mediate.com Conference on Artificial Intelligence & Mediation April 2023

- *Teach the world: Amplifying students negotiation education*

Experiential ADR Conference

University of Maryland Carey School of Law March 2023

- *Entitlement: A hidden force in negotiation and conflict*

AALS Works in Progress Conference

University of Oregon School of Law October 2022

- *Conflict Resolution and Star Wars*

[panel organizer/presenter with Jen Reynolds, Deborah Cai, and Adrian Borbely]

International Association for Conflict Management Annual Conference July 2022

- *The Phantom Mediator: Star Wars and Conflict Resolution* [presented with Jen Reynolds]

Denver Bar Association Seminar on Star Wars and the Law June 2022

- *Star Wars, The Mandalorian, and moral development*

Popular Culture Association Annual Conference April 2022

- *Legal Educators Resource Share* [conference session facilitated with Sharon Press]

American Bar Association, Section of Dispute Resolution Annual Conference April 2022

- *ODR's Impact on Mediation*

[presented with Dan Rainey at panel on ODR's Impact on Practice Areas, with Frank Fowle, Clare Fowler, Herb Malt, and Michael Wolf]

Cyberweek Annual Conference on Online Dispute Resolution November 2021

- *Negotiation Teaching and Training – Online Challenges and Opportunities*

[commentator on panel with Joana Matos, Will Baber, Habib Chamoun-Nicolas, João Matos, and Simon Usherwood]

Biennale Roundtables on Negotiation: Theory, Research, and Practice November 2021

- *Online Mediation and the Human Touch*

[Presented on panel on New Practices of Mediation: Convening Parties in a Nonconventional Age with Lin Adrian, Timea Tallodi, Andrea Hartmann, & Revital Hami-Ziniman]

International Association for Conflict Management Annual Conference July 2021

- *Legal Educators Resource Share* [conference session facilitated with Sharon Press]

American Bar Association, Section of Dispute Resolution Annual Conference April 2021

- *Relationship Management and Dispute Prevention*

[presented together with Joan Stearns Johnsen, Alyson Carrel, and Andrea Schneider]

International Institute for Conflict Prevention & Resolution (CPR) Annual Meeting

January 2021

- *Twitter and Trust*

[Section on Alternative Dispute Resolution Panel on Effective Twitter Advocacy: Is it Possible? with Carli Conklin, Carissa Byrne Hessick, Jonathan Cohen, and Lauren Newell]

American Association of Law Schools (AALS) Annual Conference January 2021

- *The Online Mediation Surge and ODR: From the Room to Zoom (and Back Again, and Beyond)*

Cyberweek Annual Conference on Online Dispute Resolution November 2020

- *Pop Culture and Mediation Teaching*

[Presentation at panel on Teaching Mediation Around the World with Jessica Katz Jameson, Timea Tallodi, Revital Hemi-Zinman, and Jennifer Parlamis]

International Association for Conflict Management, 32nd International Conference

July 2020, Charleston SC, USA [held online due to COVID-19]

- *Coming Soon to a Courthouse Near You: Online Dispute Resolution*

[Presentation at panel on The Future of ADR with Revital Hemi-Zinman and Hanan Mandel]

International Association for Conflict Management Annual Conference July 2020

- *Teaching Online Transitioned Courses*

[Moderator, session with Art Hinshaw, Patricia Linville, Gretchen Chapman, Leslie DeChurch, and Christina Shalley]

Conversations about Innovations in Teaching, Research and Technology Conference

NegotiateUp and Negotiation Training Resources June 2020

- *Legal Educators Resource Share* [conference session facilitated with Sharon Press]

American Bar Association, Section of Dispute Resolution Annual Conference April 2020

- *Star Wars and Conflict Resolution* [conference session presented with Jen Reynolds]

American Bar Association, Section of Dispute Resolution Annual Conference

April 2020, New Orleans (accepted, conference session cancelled due to COVID-19)

- *Teaching the World: Educational Pivots for the Second Half of the ADR Century*

Symposium on ADR's Place in Navigating a Polarized Era

Texas A&M School of Law, Center of Dispute Resolution March 2020

- *Star Wars and ADR Education*

Experiential ADR Conference

University of Oregon School of Law February 2020, Portland OR

- *Where Have All the Lawyers Gone? The Empty Chair at The ODR Justice Table*
[Presentation with Elayne Greenberg]

International Forum on Online Dispute Resolution October 2019, Williamsburg, VA

- *Star Wars and Conflict Resolution*

AALS Works in Progress Conference October 2019, Las Vegas

- *ADR Intervention on the Eviction Timeline* [session moderated with Deborah Eisenberg]

Mitchell Hamline School of Law DRI Annual Symposium: An Intentional Conversation About ADR Interventions: Eviction, Poverty and Other Collateral Consequences.

October 2019, Minneapolis

- *Revisiting Ethics in Negotiation and Conflict: Role of Internal and External Factors in the Interpretation, Experience and Employment of Unethical Behavior*

[Symposium participant, with Brian Gunia, Zhaleh Semnani-Azad, Erik Helzer, Maryam Kouchaki, and Said Shafa]

International Association for Conflict Management Annual Conference July 2019, Dublin

- *Negotiation via and with technology: Media Effects, AI, and beyond*

[Symposium organizer and panelist, with Ingmar Geiger, Roy Lewicki, Shira Mor, Jennifer Parlamis & Andrea Kupfer Schneider]

International Association for Conflict Management Annual Conference July 2019, Dublin

- *Community Conversation: The Impact of Donald Trump's Presidency on Teaching Negotiation*

[symposium co-organizer and speaker, with Ilias Kapoustis, Roy Lewicki, Melissa Manwaring & Andrea Kupfer Schneider]

International Association for Conflict Management Annual Conference July 2019, Dublin

- *Moving the spotlight to find new applications for mediation education and practice*
[conference workshop with Jessica Katz Jameson, Timea Tallodi & Jennifer Parlamis]

International Association for Conflict Management Annual Conference July 2019, Dublin

- *Engaging our Future: Opportunities and Challenges*

[Plenary moderator and speaker, with Lela Love, Nancy Welsh, Michael Green, Ava Abramowitz, and Michael Moffit]

Appreciating our Legacy and Engaging the Future Conference

June 2019, Pepperdine University, Malibu

- *Technology's effect on how and what we teach*

[Workshop speaker and facilitator, with Lynn Cohn, Alyson Carrel and Erin Archerd]

Appreciating our Legacy and Engaging the Future Conference

June 2019, Pepperdine University, Malibu

- *Community Conversation: A Reflective Look at Mismatches Between Mediation Teaching*

and Practice [with Joan Stearns Johnsen]

American Bar Association, Section of Dispute Resolution Annual Conference

April 2019, Minneapolis

- *What Lawyers Can Learn from Dinosaurs in the ODR Evolution* [with Elayne Greenberg]

AALS Alternative Dispute Resolution Section's Annual Works-in-Progress Conference

October 2018, University of Maryland School of Law, Baltimore

- *Is Negotiation Changing?*

[Panel organizer and presenter, with Roy Lewicki, Hillary Anger Elfenbein, Jean Brett, Brian Gunia & Chris Honeyman]

International Association for Conflict Management Annual Conference

July 2018, Philadelphia

- *Is it Time for an International Negotiation Initiative?*

[Panel with Chris Honeyman, Andrea Schneider, Dan Druckman, William Donahue, Roy Lewicki & Linda Putnam]

International Association for Conflict Management Annual Conference

July 2018, Philadelphia

- *The Transformative Potential of Mediation Training for Law Students and Attorneys*

[Panel with Jessica Jameson, Gregory Paul, Lin Adrian, Martin Euwema & Alain Verbeke]

International Association for Conflict Management Annual Conference

July 2018, Philadelphia

- *Innovation in the Negotiation Classroom: Advanced Techniques for Deep Learning*
[Workshop with Jennifer Parlamis & Ingmar Geiger]

International Association for Conflict Management Annual Conference

July 2018, Philadelphia

- *Integrating ADR Teaching, Writing, Theory, and Practice*

[Panel with Peter Reilley, Liz Tippet, Cynthia Alkon, Hiro Arigaki & Rishi Batra]

American Bar Association, Section of Dispute Resolution Annual Conference

April 2018, Washington D.C.

- *The Future of Mediation*

AALS Alternative Dispute Resolution Section's 11th Annual Works-in-Progress Conference

October 2017, Arizona State University School of Law, Phoenix

- *Technology, Mediation and the Human Touch*

Minnesota Bar Association's Annual ADR Institute October 2017, Minneapolis

- *ADR 2037 – What Will ADR Look Like 20 Years from Now?*

[Panel with Sharon Press, Liz Kramer, D.G. Mawn, Benjamin Lowndes, and Kathryn Snyder]

Minnesota Bar Association's Annual ADR Institute October 2017, Minneapolis

- *Making Negotiation Theory More Helpful for Practitioners*

[panel with Rishi Batra, Rebecca Hollander-Blumoff, and John Lande]

American Bar Association, Section of Dispute Resolution Annual Conference

April 2017, San Francisco

- *The Times, they are A'-Changin: On Dylan, Change and ADR*

American Bar Association, Section of Dispute Resolution Annual Conference

April 2017, San Francisco

- *Technology Disrupting and Enhancing ADR*

[panel with Ethan Katsh, Colin Rule, Vikki Rogers, and Alyson Carrel]

Cardozo Journal of Conflict Resolution Annual Symposium

November 2016, Cardozo School of Law, NYC

- *Time for a Sheriff in Town? Governance for the ODR Field*

[co-presented with John Zeleznikow].

Cyberweek 19th Annual Conference on Online Dispute Resolution

November 2016, ADRHub.com

- *Potential Solutions for Theoretical Problems in Negotiation Theory*

[panel with Rishi Batra, Adrian Borbely, Rebecca Hollander-Blumoff & Chris Honeyman]

Center for the Study of Dispute Resolution Annual Symposium

October 2016, University of Missouri School of Law, Columbus Missouri

- *Learning Negotiation through Design Activities: Taking on Cognitive Biases*

[Paper co-presented with Dan Druckman]

International Association for Conflict Management Annual Conference June 2016, NYC

- *No Sheriff in Town: Governance for the ODR Field*

[Paper co-presented with John Zeleznikow]

International Association for Conflict Management Annual Conference June 2016, NYC

- *Help! I've been asked to Teach my ADR Course Online!*

[Session co-presented with Brian Pappas, David Larson and Eric DeGroff]

The ABA Section on Dispute Resolution's Annual Conference April, 2016; NYC

- *Skating to Where the Puck is Going to be: Preparing Students for the Future of Dispute Resolution*

[Session co-presented with John Lande, Lydia Nussbaum and Cynthia Alkon]

The ABA Section on Dispute Resolution's Annual Conference April, 2016; NYC

- *Teaching Negotiation and Conflict Management in the Age of the MOOC: New Scales, New Challenges*

International Association for Conflict Management Annual Conference

June 2015, Clearwater, FL

➤ *Fairness, Trust and Security in Online Dispute Resolution*

[Paper co-presented with John Zeleznikow]

International Association for Conflict Management Annual Conference

June 2015, Clearwater, FL

➤ *Teaching ODR Online and Offline*

[Panel co-presented with Jill Gross and David Larson]

International Forum on Online Dispute Resolution June 2015, Pace Law School, NYC

➤ *Everything you Know About Dispute Resolution is Wrong*

[Session co-presented with Jim Coben, Alison Carrel, and John Lande]

American Bar Association Section of Dispute Resolution's Annual Conference

April 2015, Seattle

➤ *Negotiation Education in the Age of the MOOC: New Scales, New Challenges*

AALS Alternative Dispute Resolution Section's Annual Works-in- Progress Conference

November 2014; Southwestern Law School, Los Angeles

➤ *Teaching about Trust*

[Paper presented in symposium on *New Directions in Experiential Pedagogy*, with Adrian Borbely, Dan Druckman, Chris Honeyman, Sanda Kaufman, Michelle LeBaron & Andrea Schneider]

International Association for Conflict Management Annual Conference

July 2014; Leiden, Holland

➤ *Teaching negotiation and conflict management – online*

[Symposium co-presented with Lorianne Mitchell, Jennifer Parlamis and Corina Peifer]

International Association for Conflict Management Annual Conference

July 2014; Leiden, Holland

➤ *The new canon of negotiation*

[Two conference symposia, co-presented with Christopher Honeyman, Sanda Kaufman, Nadja Alexander, Maurits Barendrecht, Michelle LeBaron, Roy Lewicki and Andrea Schneider]

International Association for Conflict Management Annual Conference

July 2014; Leiden, Holland

➤ *You're shaping the Dispute Resolution field whether you know it or not*

[Panel co-presented with John Lande and Michelle LeBaron]

The ABA Section on Dispute Resolution's Annual Conference April 2014; Miami, Fl.

➤ *Taking relationship seriously*

[Panel co-presented with Jacqueline Font-Guzman & Bernie Mayer]

The ABA Section on Dispute Resolution's Annual Conference April 2014; Miami, Fl.

➤ *The medium, the message and the methods: Teaching Negotiation Online*

[Symposium co-presented with Roy Lewicki, Jennifer Parlamis and Lorianne Mitchell]

International Association for Conflict Management Annual Conference

June 2013; Tacoma, WA

➤ *Teaching negotiation online: Getting started*

[Symposium co-presented with Jennifer Parlamis and Lorianne Mitchell]

International Association for Conflict Management Annual Conference

June 2013; Tacoma, WA

➤ *Tapping mediation into the green: Environmental advantages of online mediation*

Nebraska Mediators Association Annual Conference April 2013

➤ *Trust in negotiation and dispute resolution: What we know and how we teach it*

Association for Conflict Resolution's Greater New York Chapter's Annual Conference

June 2013; NYC

- *Graduate education vs. professional training in the field of conflict resolution*

Association for Conflict Resolution's Greater New York Chapter's Annual Conference

June 2013; NYC

- *Making simulations more realistic, effective and fun*

[Panel presented together with John Lande, Jim Hilbert and Yael Efron]

The ABA Section on Dispute Resolution's Annual Conference April 2013; Chicago

- *Trust as social adhesive: Implications for negotiation, conflict intervention and governance*

[Panel presented together with Jacqueline Font-Guzman, Bernie Mayer & Palma Strand]

ABA Section on Dispute Resolution's Annual Conference April 2013; Chicago

- *Rethinking Negotiation Teaching*

[Poster presentation together with Jim Coben and Chris Honeyman]

ABA Section on Dispute Resolution's Annual Conference April 2012; Washington D.C

- *Simulation Design: Negotiation Learning Gains*

International Association for Conflict Management Annual Conference

July 2012; Cape Town, South Africa

- *New Trends in Negotiation Teaching*

International Association for Conflict Management Annual Conference

July 2011; Istanbul, Turkey

Editorial Boards and Reviews

Journal Editorial Boards

- *Negotiation Journal*
- *Mediation Theory and Practice*
- *Journal of Law Teaching & Learning*
- *Journal of Trust Studies*
- *Negotiation and Conflict Management Research*
- *International Journal of Online Dispute Resolution*
- *Interactive Journal of Global Leadership & Learning*

Solicited blind peer reviews for journals (partial list, multiple reviews for some journals)

- *Negotiation Journal*
- *Journal of Applied Social Psychology*
- *McGill Journal of Dispute Resolution*
- *Mediation Theory and Practice*
- *Negotiation & Conflict Management Research*
- *Open Journal of Education*
- *Intl. Research Journal of Arts & Social Sciences*
- *International Review of Research in Open and Distance Learning (IRRODL)*
- *Decision Sciences Journal of Innovative Education*
- *International Research Journal of Management & Business Studies*
- *International Journal of Business & Globalisation*
- *Encyc. of Human Resources Information Systems*
- *International Journal of Online Dispute Resolution*
- *Group Decision and Negotiation*
- *Simulation & Gaming*
- *Conflict Resolution Quarterly*
- *Studies in Social Justice*
- *Creative Education*
- *Communication Reports*
- *Sky Journal of Educational Research*
- *Human Technology: An Interdisciplinary Journal on Humans in ICT Environments*
- *International Handbook on E-Learning*
- *International Research Journal of Library, Information & Archival Studies*
- *Journal of Law Teaching & Learning*
- *International Journal of Private Law*

Solicited reviews for book publishers

- *Cambridge University Press*
- *Routledge*
- *Elsevier*

Solicited reviews of research projects for foundations and think tanks

- *Social Sciences & Humanities Research Council, Canada*
- *Pew Charitable Trusts (Civil Legal System Modernization)*
- *Israeli Science Foundation*
- *RAND Corporation (Justice Policy Program)*

Solicited Rank & Tenure External Reviews / Consultations

- *Columbia University, School of Professional Studies*
- *University of Saskatchewan, College of Law*
- *Harvard Law School*
- *HEC Montreal*
- *Royal Roads University*

Advisory Boards, Expert Workgroups, and Consultancies

2019 – present	Taskforce on ODR Standards, Working Group III: Standards for Private ODR Services Providers, American Bar Association (ABA)
2019 – present	Education & Training Committee, International Council on Online Dispute Resolution (ICODR)
2019 – 2022	Advisory Board, large-scale research project on ODR in the court system, UC Davis and Resolution Systems Institute (RSI)
2020	ODR Expert Workshop Series, Family Court ODR, Resolution Systems Institute (RSI)
2019	Creation of <i>Guidebook for Conducting Model European Union Conferences</i> , Delegation of the European Union to Canada
2017	Creation of <i>Model European Union Toolkits and Simulations</i> , Delegation of the European Union to the United States
2005 – 2009	ADR & Legal Expert, European Commission’s MED-ADR Program for Promoting International Commercial Arbitration and other ADR Techniques in MEDA Countries
2004 – 2006	Conflict Management Consultant, Mosaica Institute for Interfaith Dialogue
2000 – 2010	Mediation Consultant and Advisory Board Member, Community Mediation Centers (northern Israel region and Jerusalem)
2002	Conflict Management Training Consultant and Member, Advisory Board on Israeli-Palestinian cross-cultural meetings and dialogue, Middle East Children’s Association

Memberships, Affiliations, and Networks

- International Association for Conflict Management (IACM)
(Social Media Chair, 2016 - 2022) (Board of Directors, 2020 - 2022)
- International Council for Online Dispute Resolution (ICODR)
(Education and Training Committee, 2019 -)
- ADRHub.com (Co-founder, 2010; Managing Editor since 2016)
- European Continuous Conference on Collaborative Conflict (E4C)
- International Forum on Online Dispute Resolution, UNESCO Asia & the Pacific
- Human Dignity & Humiliation Studies Network, Columbia University
- Rethinking Negotiation Teaching Project
- Canon of Negotiation Project
- American Bar Association Section on Dispute Resolution LEAPS (Legal Education, ADR, and Problem-Solving) Task Force
- Israeli Bar Association (*license inactive*)
- Israeli Bar Association National Mediation and ADR Committees
- Mediation Centers’ Directors Forum, Israeli Ministry of Justice
- Peace and Collaborative Development Network (PCDN)